

Schedule A

BUILDING AND HEAVY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2015-07/31/2016

GROUP WAGE	BASE RATE	HEALTH & WELFARE	PENSION	TRNG FUND	ANNUITY FUND	SICAP	DIAAF	TOTAL WAGE & FRINGE BENE. PKG.	DUES CHECK OFF	VACATION DEDUCT.	OVF	
I	35.85	11.60	10.60	1.00	7.00	0.10	0.10	66.25		1.00	0.05	
II	34.72	11.60	10.60	1.00	7.00	0.10	0.10	65.12	3% of Gross Wages, not including benefits.	1.00	0.05	
III	30.24	11.60	10.60	1.00	7.00	0.10	0.10	60.64		1.00	0.05	
IV	30.30	11.60	10.60	1.00	7.00	0.10	0.10	60.70		1.00	0.05	
V	29.97	11.60	10.60	1.00	7.00	0.10	0.10	60.37		1.00	0.05	
VI	CCO/ 17.5 Ton and over											
	38.40	11.60	10.60	1.00	7.00	0.10	0.10	68.80			1.00	0.05
VII	CCO/ 17.5 Ton and over											
	38.70	11.60	10.60	1.00	7.00	0.10	0.10	69.10			1.00	0.05
VIII	CCO/ 17.5 Ton and over											
	38.98	11.60	10.60	1.00	7.00	0.10	0.10	69.38			1.00	0.05
IX	36.85	11.60	10.60	1.00	7.00	0.10	0.10	67.25			1.00	0.05
X	37.85	11.60	10.60	1.00	7.00	0.10	0.10	68.25			1.00	0.05
XI	37.85	11.60	10.60	1.00	7.00	0.10	0.10	68.25			1.00	0.05
XII	38.85	11.60	10.60	1.00	7.00	0.10	0.10	69.25		1.00	0.05	
XIII	100,000 pounds and under, 1 hour overtime rate for that day.											

08/01/2016 - 07/31/2017

The wage & fringe benefits will increase by \$1.50 (to be allocated at a later date)

08/01/2017 - 07/31/2018

The wage & fringe benefits will increase by \$1.50 (to be allocated at a later date)