

Schedule A

BUILDING AND HEAVY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2016-07/31/2017

GROUP WAGE	BASE RATE	HEALTH & WELFARE	PENSION	TRNG FUND	ANNUITY FUND	SICAP	DIAAF	TOTAL WAGE & FRINGE BENE. PKG.	DUES CHECK OFF	VACATION DEDUCT.	OVF	
I	36.85	11.85	10.85	1.00	7.00	0.10	0.10	67.75		1.00	0.05	
II	35.72	11.85	10.85	1.00	7.00	0.10	0.10	66.62	3% of Gross Wages, not including benefits.	1.00	0.05	
III	31.24	11.85	10.85	1.00	7.00	0.10	0.10	62.14		1.00	0.05	
IV	31.30	11.85	10.85	1.00	7.00	0.10	0.10	62.20		1.00	0.05	
V	30.97	11.85	10.85	1.00	7.00	0.10	0.10	61.87		1.00	0.05	
VI	CCO/ 17.5 Ton and over											
	39.40	11.85	10.85	1.00	7.00	0.10	0.10	70.30			1.00	0.05
VII	CCO/ 17.5 Ton and over											
	39.70	11.85	10.85	1.00	7.00	0.10	0.10	70.60			1.00	0.05
VIII	CCO/ 17.5 Ton and over											
	39.98	11.85	10.85	1.00	7.00	0.10	0.10	70.88			1.00	0.05
IX	37.85	11.85	10.85	1.00	7.00	0.10	0.10	68.75			1.00	0.05
X	38.85	11.85	10.85	1.00	7.00	0.10	0.10	69.75			1.00	0.05
XI	38.85	11.85	10.85	1.00	7.00	0.10	0.10	69.75		1.00	0.05	
XII	39.85	11.85	10.85	1.00	7.00	0.10	0.10	70.75		1.00	0.05	
XIII	100,000 pounds and under, 1 hour overtime rate for that day.											

08/01/2017 - 07/31/2018

The wage & fringe benefits will increase by \$1.50 (to be allocated at a later date)