

Schedule A

HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2014-07/31/2015

GROUP	BASE	HEALTH&		TRNG.	ANNUITY		TOTALWAGE	DUES	VAC		
WAGE	RATE	WELFARE	PENSION	FUND	FUND	SICAP	&FRINGE	CHECK	DED.	OVF	
							BENE.PKG.	OFF			
I	33.70	11.00	10.35	1.00	7.00	0.10	63.15		1.00	0.05	
II	32.57	11.00	10.35	1.00	7.00	0.10	62.02	3% of Gross Wages, not including benefits.	1.00	0.05	
III	28.09	11.00	10.35	1.00	7.00	0.10	57.54		1.00	0.05	
IV	28.15	11.00	10.35	1.00	7.00	0.10	57.60		1.00	0.05	
V	27.82	11.00	10.35	1.00	7.00	0.10	57.27		1.00	0.05	
VI	CCO/ Under 17.5 Ton										
	35.25	11.00	10.35	1.00	7.00	0.10	64.70			1.00	0.05
VI	CCO/ 17.5 Ton and over										
	36.25	11.00	10.35	1.00	7.00	0.10	65.70			1.00	0.05
VII	CCO/ Under 17.5 Ton										
	35.55	11.00	10.35	1.00	7.00	0.10	65.00			1.00	0.05
VII	CCO/ 17.5 Ton and over										
	36.55	11.00	10.35	1.00	7.00	0.10	66.00			1.00	0.05
VIII	CCO/ Under 17.5 Ton										
	35.83	11.00	10.35	1.00	7.00	0.10	65.28		1.00	0.05	
VIII	CCO/ 17.5 Ton and over										
	36.83	11.00	10.35	1.00	7.00	0.10	66.28		1.00	0.05	
IX	34.70	11.00	10.35	1.00	7.00	0.10	64.15		1.00	0.05	
X	35.70	11.00	10.35	1.00	7.00	0.10	65.15		1.00	0.05	
XI	35.70	11.00	10.35	1.00	7.00	0.10	65.15		1.00	0.05	
XII	36.70	11.00	10.35	1.00	7.00	0.10	66.15		1.00	0.05	
XIII	08/01/12	60,000-110,000 pounds, ½ hour overtime rate for that day.									
	08/01/13	70,000-120,000 pounds, ½ hour overtime rate for that day.									
	08/01/14	85,000-130,000 pounds, ½ hour overtime rate for that day.									