

Schedule A

HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2015-07/31/2016

GROUP WAGE	BASE RATE	HEALTH & WELFARE	PENSION	TRNG FUND	ANNUITY FUND	SICAP	DIAAF	TOTAL WAGE & FRINGE BENE. PKG.	DUES CHECK OFF	VACATION DEDUCT.	OVF	
I	34.35	11.60	10.60	1.00	7.00	0.10	0.10	64.75	3% of Gross Wages, not including benefits.	1.00	0.05	
II	33.22	11.60	10.60	1.00	7.00	0.10	0.10	63.62		1.00	0.05	
III	28.74	11.60	10.60	1.00	7.00	0.10	0.10	59.14		1.00	0.05	
IV	28.80	11.60	10.60	1.00	7.00	0.10	0.10	59.20		1.00	0.05	
V	28.47	11.60	10.60	1.00	7.00	0.10	0.10	58.87		1.00	0.05	
VI	CCO/ 17.5 Ton and over											
	36.90	11.60	10.60	1.00	7.00	0.10	0.10	67.30			1.00	0.05
VII	CCO/ 17.5 Ton and over											
	37.20	11.60	10.60	1.00	7.00	0.10	0.10	67.60			1.00	0.05
VIII	CCO/ 17.5 Ton and over											
	37.48	11.60	10.60	1.00	7.00	0.10	0.10	67.88			1.00	0.05
IX	35.35	11.60	10.60	1.00	7.00	0.10	0.10	65.75			1.00	0.05
X	36.35	11.60	10.60	1.00	7.00	0.10	0.10	66.75			1.00	0.05
XI	36.35	11.60	10.60	1.00	7.00	0.10	0.10	66.75		1.00	0.05	
XII	37.35	11.60	10.60	1.00	7.00	0.10	0.10	67.75		1.00	0.05	
XIII	110,000 - 129,999 pounds, ½ hour overtime rate for that day.											

08/01/2016 - 07/31/2017

The wage & fringe benefits will increase by \$1.50 (to be allocated at a later date)

08/01/2017 - 07/31/2018

The wage & fringe benefits will increase by \$1.50 (to be allocated at a later date)