

Schedule A

HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2017-07/31/2018

GROUP WAGE	BASE RATE	HEALTH & WELFARE	PENSION	TRNG FUND	ANNUITY FUND	SICAP	DIAAF	TOTAL WAGE & FRINGE BENE. PKG.	DUES CHECK OFF	VACATION DEDUCT.	OVF	
I	36.20	12.35	11.00	1.00	7.00	0.10	0.10	67.75	3% of Gross Wages, not including benefits.	1.00	0.05	
II	35.07	12.35	11.00	1.00	7.00	0.10	0.10	66.62		1.00	0.05	
III	30.59	12.35	11.00	1.00	7.00	0.10	0.10	62.14		1.00	0.05	
IV	30.65	12.35	11.00	1.00	7.00	0.10	0.10	62.20		1.00	0.05	
V	30.32	12.35	11.00	1.00	7.00	0.10	0.10	61.87		1.00	0.05	
VI	CCO/ 17.5 Ton and over											
	38.75	12.35	11.00	1.00	7.00	0.10	0.10	70.30			1.00	0.05
VII	CCO/ 17.5 Ton and over											
	39.05	12.35	11.00	1.00	7.00	0.10	0.10	70.60			1.00	0.05
VIII	CCO/ 17.5 Ton and over											
	39.33	12.35	11.00	1.00	7.00	0.10	0.10	70.88			1.00	0.05
IX	37.20	12.35	11.00	1.00	7.00	0.10	0.10	68.75			1.00	0.05
X	38.20	12.35	11.00	1.00	7.00	0.10	0.10	69.75			1.00	0.05
XI	38.20	12.35	11.00	1.00	7.00	0.10	0.10	69.75		1.00	0.05	
XII	39.20	12.35	11.00	1.00	7.00	0.10	0.10	70.75		1.00	0.05	
XIII	110,000 - 129,999 pounds, ½ hour overtime rate for that day.											