

Section 1557 Nondiscrimination Notice

The Employers and Operating Engineers Local 520 Health and Welfare Fund complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Employers and Operating Engineers Local 520 Health and Welfare Fund does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Employers and Operating Engineers Local 520 Health and Welfare Fund:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters, and
 - Written information in other formats (large print, audio, accessible electronic formats, and other formats).
- Provides free language services to people whose primary language is not English, such as:
 - Qualified Interpreters, and
 - Information written in other languages.

If you need these services, please contact:

Julie Visintine, Administrative Manager
8 Executive Woods Court
Swansea, Illinois, 62226
Phone: (618) 233-7978
Fax: (618) 233-7716
j.visintine@oe520.org

If you believe that the Employers and Operating Engineers Local 520 Health and Welfare Fund has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Julie Visintine, Administrative Manager
8 Executive Woods Court
Swansea, Illinois, 62226
Phone: (618) 233-7978
Fax: (618) 233-7716
j.visintine@oe520.org

You can file a grievance in person, or by mail, fax, or email. If you need help filing a grievance, Administrative Manager Julie Visintine is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-868-1019, 800-537 7697(TDD). Complaint forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

Section 1557 Required Language Taglines

- (English) ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 1-618-233-7978
- (Spanish) ATENCIÓN: si habla Español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-618-233-7978
- (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-618-233-7978
- (French) ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-618-233-7978
- (Chinese) 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-618-233-7978
- (Vietnamese) CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-618-233-7978
- (Serbo-Croatian) OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-618-233-7978
- (Korean) 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-618-233-7978 번으로 전화해 주십시오.
- (Russian) ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-618-233-7978
- (Arabic) بالمجان لك توافر ال لغوية المساعدة خدمات في إن اللغة، انكرت تحدثك أنت إذا: ملحوظة 1-618-233-7978 برقم اتصل
- (Tagalog) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-618-233-7978
- (Italian) ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-618-233-7978
- (Pennsylvania Dutch) Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call 1-618-233-7978
- (Hindi) ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-618-233-7978 पर कॉल करें।
- Japanese 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-618-233-7978)まで、お電話にてご連絡ください。
- Persian شما برای رایگان به صورت زبانی توسط سه یلات که نید، می گفتم گو فارسی زبان به اگر: توجه 1-618-233-7978 به یگ بریدت ماس با باشد می فراهم
- (Urdu) 1-618-233-7978 کال۔ یہیں دست یاب میں مفت خدمات کی مدد کی زبان کو آپ تو وہیں، بولتے اردو آپ اگر: خبردار 1-618-233-7978 کر
- (Gujarathi) યુના: જો તમે જરાતી બોલતા હો, તો િન: ઉક ભાષા સહાય સેવાઓ તમારા માટ ઉપલબ્ધ છ. ફોન કરો 1-618-233-7978
- (Polish) UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-618-233-7978
- (Dutch) AANDACHT: Als u nederlands spreekt, kunt u gratis gebruikmaken van de taalkundige diensten. Bel 1-618-233-7978