

Schedule A

BUILDING AND HEAVY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2011-07/31/2012

GROUP	BASE	HEALTH&		TRNG.	ANNUITY		TOTALWAGE	DUES	VAC	
WAGE	RATE	WELFARE	PENSION	FUND	FUND	SICAP	&FRINGE	CHECK	DED.	OVF
							BENE.PKG.	OFF		
I	33.65	8.40	9.50	1.00	7.00	0.10	59.65	0.90	1.00	0.05
II	32.52	8.40	9.50	1.00	7.00	0.10	58.52	0.90	1.00	0.05
III	28.04	8.40	9.50	1.00	7.00	0.10	54.04	0.90	1.00	0.05
IV	28.10	8.40	9.50	1.00	7.00	0.10	54.10	0.90	1.00	0.05
V	27.77	8.40	9.50	1.00	7.00	0.10	53.77	0.90	1.00	0.05
VI	34.20	8.40	9.50	1.00	7.00	0.10	60.20	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	35.20	8.40	9.50	1.00	7.00	0.10	61.20	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	36.20	8.40	9.50	1.00	7.00	0.10	62.20	0.90	1.00	0.05
VII	34.50	8.40	9.50	1.00	7.00	0.10	60.50	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	35.50	8.40	9.50	1.00	7.00	0.10	61.50	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	36.50	8.40	9.50	1.00	7.00	0.10	62.50	0.90	1.00	0.05
VIII	34.78	8.40	9.50	1.00	7.00	0.10	60.78	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	35.78	8.40	9.50	1.00	7.00	0.10	61.78	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	36.78	8.40	9.50	1.00	7.00	0.10	62.78	0.90	1.00	0.05
IX	34.65	8.40	9.50	1.00	7.00	0.10	60.65	0.90	1.00	0.05
X	35.65	8.40	9.50	1.00	7.00	0.10	61.65	0.90	1.00	0.05
XI	35.65	8.40	9.50	1.00	7.00	0.10	61.65	0.90	1.00	0.05
XII	36.65	8.40	9.50	1.00	7.00	0.10	62.65	0.90	1.00	0.05
XIII	100,000 pounds and under, 1 hour overtime rate for that day									