

Schedule A

BUILDING AND HEAVY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2013-07/31/2014

GROUP	BASE WAGE	HEALTH & WELFARE	PENSION	TRNG. FUND	ANNUITY FUND	SICAP	TOTAL WAGE & FRINGE BENE. PKG.	DUES CHECK OFF	VAC DED.	OVF	
I	34.70	10.00	10.20	1.00	7.00	0.10	63.00		1.00	0.05	
II	33.57	10.00	10.20	1.00	7.00	0.10	61.87	3% of Gross Wages, not including benefits.	1.00	0.05	
III	29.09	10.00	10.20	1.00	7.00	0.10	57.39		1.00	0.05	
IV	29.15	10.00	10.20	1.00	7.00	0.10	57.45		1.00	0.05	
V	28.82	10.00	10.20	1.00	7.00	0.10	57.12		1.00	0.05	
VI	CCO/ Under 17.5 Ton										
	36.25	10.00	10.20	1.00	7.00	0.10	64.55		1.00	0.05	
VI	CCO/ 17.5 Ton and over										
	37.25	10.00	10.20	1.00	7.00	0.10	65.55		1.00	0.05	
VII	CCO/ Under 17.5 Ton										
	36.55	10.00	10.20	1.00	7.00	0.10	64.85		1.00	0.05	
VII	CCO/ 17.5 Ton and over										
	37.55	10.00	10.20	1.00	7.00	0.10	65.85		1.00	0.05	
VIII	CCO/ Under 17.5 Ton										
	36.83	10.00	10.20	1.00	7.00	0.10	65.13	1.00	0.05		
VIII	CCO/ 17.5 Ton and over										
	37.83	10.00	10.20	1.00	7.00	0.10	66.13	1.00	0.05		
IX	35.70	10.00	10.20	1.00	7.00	0.10	64.00		1.00	0.05	
X	36.70	10.00	10.20	1.00	7.00	0.10	65.00		1.00	0.05	
XI	36.70	10.00	10.20	1.00	7.00	0.10	65.00		1.00	0.05	
XII	37.70	10.00	10.20	1.00	7.00	0.10	66.00		1.00	0.05	
XIII	100,000 pounds and under, 1 hour overtime rate for that day										

08/01/2014 - 07/31/2015

The wage & fringe benefits will increase by \$1.65 (to be allocated at a later date).