

EMPLOYERS AND OPERATING ENGINEERS LOCAL 520

Health & Welfare, Pension, Annuity & Vacation

Eight Executive Woods Court
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February 24, 2010


Dear Participating Employer:

As Trustees of the Employers and Operating Engineers Local 520 fringe benefit funds, we have an obligation to make sure that all fringe benefit contributions are made when due. In this regard, it has come to our attention that some contractors have been using operating engineers to perform various non-operating engineer tasks during slack times without paying the required fringe benefit contributions. Please be advised that this is a violation of the Operating Engineers Local Union No. 520 collective bargaining agreement. This Agreement requires contributions "for each hour paid or worked" by covered employees. This means that if someone is an operating engineer, then contributions are owed for every hour worked, regardless of the nature of the work.

Please be advised that if an operating engineer performs any non-operating engineer's work (e.g., cleaning the shop, cutting grass, landscaping, running errands, working in the office or anything else) contributions must be paid for all such work, in addition to the work they perform as an operating engineer. In other words, fringe benefit contributions must be paid for each and every hour worked by an operating engineer, regardless of the nature of the work.

Please give this matter your attention, as we will pursue the collection of fringe benefit contributions for all hours worked by operating engineers.

Sincerely yours,



Ronald Johnson - Fund Chairman



Cyril "Pete" Korte - Fund Secretary