

Schedule A

## HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2011-07/31/2012

GROUP	BASE	HEALTH&		TRNG.	ANNUITY		TOTALWAGE	DUES		
WAGE	RATE	WELFARE	PENSION	FUND	FUND	SICAP	&FRINGE	CHECK	VAC	
							BENE.PKG.	OFF	DED.	OVF
I	32.15	8.40	9.50	1.00	7.00	0.10	58.15	0.90	1.00	0.05
II	31.02	8.40	9.50	1.00	7.00	0.10	57.02	0.90	1.00	0.05
III	26.54	8.40	9.50	1.00	7.00	0.10	52.54	0.90	1.00	0.05
IV	26.60	8.40	9.50	1.00	7.00	0.10	52.60	0.90	1.00	0.05
V	26.27	8.40	9.50	1.00	7.00	0.10	52.27	0.90	1.00	0.05
VI	32.70	8.40	9.50	1.00	7.00	0.10	58.70	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	33.70	8.40	9.50	1.00	7.00	0.10	59.70	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	34.70	8.40	9.50	1.00	7.00	0.10	60.70	0.90	1.00	0.05
VII	33.00	8.40	9.50	1.00	7.00	0.10	59.00	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	34.00	8.40	9.50	1.00	7.00	0.10	60.00	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	35.00	8.40	9.50	1.00	7.00	0.10	61.00	0.90	1.00	0.05
VIII	33.28	8.40	9.50	1.00	7.00	0.10	59.28	0.90	1.00	0.05
CCO/	Under 17.5 Ton									
	34.28	8.40	9.50	1.00	7.00	0.10	60.28	0.90	1.00	0.05
CCO/	17.5 Ton and over									
	35.28	8.40	9.50	1.00	7.00	0.10	61.28	0.90	1.00	0.05
IX	33.15	8.40	9.50	1.00	7.00	0.10	59.15	0.90	1.00	0.05
X	34.15	8.40	9.50	1.00	7.00	0.10	60.15	0.90	1.00	0.05
XI	34.15	8.40	9.50	1.00	7.00	0.10	60.15	0.90	1.00	0.05
XII	35.15	8.40	9.50	1.00	7.00	0.10	61.15	0.90	1.00	0.05
XIII	50,000 - 100,000 pounds, 1 hour overtime rate for that day.									