

Schedule A

HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows:
 Fringe benefits contributions shall be paid at the same rate as overtime, i.e.
 time and one half or double time.

08/01/2012-07/31/2013

GROUP	BASE	HEALTH&		TRNG.	ANNUITY		TOTALWAGE	DUES			
WAGE	RATE	WELFARE	PENSION	FUND	FUND	SICAP	&FRINGE	CHECK	VAC		
							BENE.PKG.	OFF	DED.	OVF	
I	32.70	9.00	10.00	1.00	7.00	0.10	59.80		1.00	0.05	
II	31.57	9.00	10.00	1.00	7.00	0.10	58.67	3% of Gross Wages, not including benefits.	1.00	0.05	
III	27.09	9.00	10.00	1.00	7.00	0.10	54.19		1.00	0.05	
IV	27.15	9.00	10.00	1.00	7.00	0.10	54.25		1.00	0.05	
V	26.82	9.00	10.00	1.00	7.00	0.10	53.92		1.00	0.05	
VI	CCO/ Under 17.5 Ton										
	34.25	9.00	10.00	1.00	7.00	0.10	61.35			1.00	0.05
VI	CCO/ 17.5 Ton and over										
	35.25	9.00	10.00	1.00	7.00	0.10	62.35			1.00	0.05
VII	CCO/ Under 17.5 Ton										
	34.55	9.00	10.00	1.00	7.00	0.10	61.65			1.00	0.05
VII	CCO/ 17.5 Ton and over										
	35.55	9.00	10.00	1.00	7.00	0.10	62.65			1.00	0.05
VIII	CCO/ Under 17.5 Ton										
	34.83	9.00	10.00	1.00	7.00	0.10	61.93		1.00	0.05	
VIII	CCO/ 17.5 Ton and over										
	35.83	9.00	10.00	1.00	7.00	0.10	62.93		1.00	0.05	
IX	33.70	9.00	10.00	1.00	7.00	0.10	60.80		1.00	0.05	
X	34.70	9.00	10.00	1.00	7.00	0.10	61.80		1.00	0.05	
XI	34.70	9.00	10.00	1.00	7.00	0.10	61.80		1.00	0.05	
XII	35.70	9.00	10.00	1.00	7.00	0.10	62.80		1.00	0.05	
XIII	08/01/12	60,000 - 110,000 pounds, ½ hour overtime rate for that day.									
	08/01/13	70,000 - 120,000 pounds, ½ hour overtime rate for that day.									
	08/01/14	85,000 - 130,000 pounds, ½ hour overtime rate for that day.									

08/01/2013 - 07/31/2014

The wage & fringe benefits will increase by \$1.70 (to be allocated at a later date)

08/01/2014 - 07/31/2015

The wage & fringe benefits will increase by \$1.65 (to be allocated at a later date)