

Schedule A

HEAVY AND HIGHWAY

The Wage and Fringe Benefits for Operating Engineers shall be as follows: Fringe benefits contributions shall be paid at the same rate as overtime, i.e. time and one half or double time.

08/01/2013-07/31/2014

GROUP	BASE	HEALTH&		TRNG.	ANNUITY		TOTALWAGE	DUES	VAC		
WAGE	RATE	WELFARE	PENSION	FUND	FUND	SICAP	&FRINGE	CHECK	DED.	OVF	
							BENE.PKG.	OFF			
I	33.20	10.00	10.20	1.00	7.00	0.10	61.50		1.00	0.05	
II	32.07	10.00	10.20	1.00	7.00	0.10	60.37	3% of Gross Wages, not including benefits.	1.00	0.05	
III	27.59	10.00	10.20	1.00	7.00	0.10	55.89		1.00	0.05	
IV	27.65	10.00	10.20	1.00	7.00	0.10	55.95		1.00	0.05	
V	27.32	10.00	10.20	1.00	7.00	0.10	55.62		1.00	0.05	
VI	CCO/ Under 17.5 Ton										
	34.75	10.00	10.20	1.00	7.00	0.10	63.05			1.00	0.05
VI	CCO/ 17.5 Ton and over										
	35.75	10.00	10.20	1.00	7.00	0.10	64.05			1.00	0.05
VII	CCO/ Under 17.5 Ton										
	35.05	10.00	10.20	1.00	7.00	0.10	63.35			1.00	0.05
VII	CCO/ 17.5 Ton and over										
	36.05	10.00	10.20	1.00	7.00	0.10	64.35			1.00	0.05
VIII	CCO/ Under 17.5 Ton										
	35.33	10.00	10.20	1.00	7.00	0.10	63.63		1.00	0.05	
VIII	CCO/ 17.5 Ton and over										
	36.33	10.00	10.20	1.00	7.00	0.10	64.63		1.00	0.05	
IX	34.20	10.00	10.20	1.00	7.00	0.10	62.50		1.00	0.05	
X	35.20	10.00	10.20	1.00	7.00	0.10	63.50		1.00	0.05	
XI	35.20	10.00	10.20	1.00	7.00	0.10	63.50		1.00	0.05	
XII	36.20	10.00	10.20	1.00	7.00	0.10	64.50		1.00	0.05	
XIII	08/01/12	60,000-110,000 pounds, ½ hour overtime rate for that day.									
	08/01/13	70,000-120,000 pounds, ½ hour overtime rate for that day.									
	08/01/14	85,000-130,000 pounds, ½ hour overtime rate for that day.									

08/01/2014-07/31/2015

The wage & fringe benefits will increase by \$1.65 (to be allocated at a later date).