

**EMPLOYERS AND OPERATING ENGINEERS LOCAL 520**

*Health & Welfare, Pension, Annuity & Vacation*

Eight Executive Woods Court  
Swansea, Illinois 62226-2057

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April, 2010

**Important Notice Under The  
Women's Health and Cancer Rights Act**

As required by the Women's Health and Cancer Rights Act, the Plan provides coverage for the following in connection with medically necessary mastectomies:

- 1) Reconstruction of the breast on which the mastectomy was performed;
- 2) Reconstruction of the other breast if necessary to achieve symmetrical appearance;
- 3) Prosthesis; and
- 4) Treatment of physical complications, including lymphedemas, at all stages of the mastectomy, in a manner determined in consultation with the attending physician and the patient.

Such coverage is subject to all applicable co-payments, deductibles and conditions of the Plan.

If you have any questions about coverage provided under the Women's Health and Cancer Rights Act, or any other benefits provided by the Health and Welfare Plan, please contact the Fund Office.

Sincerely,

A handwritten signature in cursive script that reads "David Glastetter".

David Glastetter  
Administrative Manager